



Bargaining

Hastings Entertainment, Inc. - Bargaining Update #9

Tuesday, November 21, 2017

To all MoveUP members at Hastings Entertainment, Inc.:

The Union and the Employer met at the Labour Relations Board for mediation on November 15 and 17, 2017. The Employer has provided the Union with what they say is their best offer. The Union was able to remove the concessions and two tiering from the table. The following is a summary of the Employer's offer:

January 1, 2015	no increase
January 1, 2016	no increase
January 1, 2017	no increase
January 1, 2018	1.0% to all classifications earning \$16.00 or more 2% to all classifications earning \$16.00 or less
January 1, 2019	1.0% to all classifications earning \$16.00 or more 2% to all classifications earning \$16.00 or less

As discussed at the previous meetings the Union will bring the Employer's offer to you for your consideration.

The Union does not recommend ratification of this offer.

The Union will be having a ratification meeting on December 2 and 3, 2017 for you to vote on the offer. A bulletin about the meeting will be coming out shortly.

Part-time employees please bring (12) twelve weeks of pay stubs to the meeting to be provide to the Union. This is required to qualify for strike pay. If you get paid bi-weekly, then that is (6) six pay stubs.

In solidarity,

Brad Bastien, Senior Union Representative
Keith Parkinson, Bargaining Committee Member
Cathy Hirani, Union Representative

MoveUP

Suite 301-4501 Kingsway, Burnaby, B.C. V5H 0E5

tel: 604 299 0378 **toll free:** 1 800 665 6838 **fax:** 604 299 8211

<http://moveuptogether.ca>

email: shall@moveuptogether.ca

web version: <http://moveuptogether.ca/hastings-entertainment-inc-bargaining-update-9>

15-HEI-BARG-Update 9

BB:sh usw2009