



# Bargaining

## Hastings Entertainment Inc.- Bargaining Update #12 – Reminder to Vote

**Friday, December 15, 2017**

**To: All MoveUP members at Hastings Entertainment Inc.**

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As you know, your employer has applied under Section 78 for a final offer vote.

The employer is making you vote on the same offer. They have changed the document to make it look different, but it is the same offer.

**Employer offer:**

**Wages:**

- 2015 - 0%**
- 2016 - 0%**
- 2017 - 0%**
- 2018 - \$16.00 and over 1%, \$16.00 and under - 2%**
- 2019 - \$16.00 and over - 1%, \$16.00 and under - 2%**

Your last wages increase was in 2010 and you received 1%.

Great Canadian share price: January 2010 - \$7.55 per share, September 2017 - **\$35.00** per share.

**They can afford a wage increase!**

**Please do not be fooled. This is the same offer as the one you voted and rejected by 76%.**

The Union is recommending you vote **No** to this offer. Please send a clear message to the employer and vote **No!**

**DATE:** Sunday – December 17th, 2017

**TIME:** 2:00 pm to 6:00 pm

**LOCATION:** The George Royal Room – 188 North Renfrew Street, Vancouver, BC

## Ballot

Do you agree to accept the Employer's offer for settlement of your collective agreement?

Yes

No

**Mark only an 'X'  
in the square you  
choose**

sample
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sample
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**It is important you show up to vote!**

In solidarity,

Brad Bastien, Senior Union Representative  
Keith Parkinson, Bargaining Committee Member  
Cathy Hirani, Union Representative

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## MoveUP

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web version: <http://moveuptogether.ca/hastings-entertainment-inc-bargaining-update-12-reminder-vote>

S:BARG-

HEI-2015

BB:cm usw2009