



Bargaining

Hastings Entertainment Inc.- Bargaining Update #11

Monday, December 11, 2017

To: All MoveUP members at Hastings Entertainment Inc.

As you know your employer has applied under section 78 for a final offer vote.

Please do not be fooled. This is the same offer as the one you voted and rejected by 76%. The employer has offered no money in the first three years and in the last two years 2% for people earning \$16.00 or less per hour and 1% for people earning \$16.00 and more.

The Union is recommending you vote **No** to this offer. Please send a clear message to the employer and vote **No!**

Ballot

Do you agree to accept the Employer's offer for settlement of your collective agreement?

Yes

No

**Mark only an 'X'
in the square you
choose**

sample

sample

It is important you show up to vote!

The vote is set for:

DATE: Sunday December 17, 2017

TIME: 2:00pm to 6:00pm

LOCATION: The George Royal Room – 188 North Renfrew Street, Vancouver, BC.

In solidarity,

Brad Bastien, Senior Union Representative
Keith Parkinson, Bargaining Committee Member
Cathy Hirani, Union Representative

MoveUP

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