MEMORANDUM OF AGREEMENT

BETWEEN:

MacLure's Cab (1984) Ltd.

(hereinafter referred to as the "Employer")

PARTY OF THE FIRST PART AND:

The Canadian Office and Professional Employees Union, Local 378 d.b.a. MoveUP

(hereinafter referred to as the "Union")

PARTY OF THE SECOND PART

WHEREAS:

A. The Parties are bound to a Collective Agreement effective from March 16, 2020, through March 15, 2026 (the "Collective Agreement").

B. The Parties have agreed to roll over the current Collective Agreement for a two-year (2) period.

THEREFORE:

1. The Parties agree that the Collective Agreement is renewed for a term of two (2) years from March 16, 2026, through March 15, 2028.

2. This Memorandum of Agreement ("Memorandum") shall be deemed to include all attachments hereto affixed as Appendix "A".

3. Except as specifically amended below and by the attached, all terms and conditions of the Collective Agreement effective from March 16, 2026, through March 15, 2028, including Letters of Understanding or Memorandum of Agreement, shall remain in full force and effect for the renewed term of the Collective Agreement, unless subsequently amended by mutual agreement of the Parties.

4. The Parties agree that this Memorandum of Agreement is subject to ratification by the Parties' respective principals.

Signed at Vancouver, BC **on** 3rd **of** July **2026**

FOR THE EMPLOYER

FOR THE UNION