

Without Prejudice and Precedent

LETTER OF UNDERSTANDING

BRITISH COLUMBIA HYDRO POWER AUTHORITY
(the "Employer")

AND:

MOVEUP

(Operating as Canadian Office and Professional Employees' Union, Local 378)
(the "Union")

(Collectively, the "Parties")

RE: Engineering Co-operative Students

WHEREAS:

- A. There is a unique educational opportunity for Engineering co-operative students to gain geotechnical engineering experience.
- B. These students will be hired as per the requirements under MOU 34.
- C. The work term will consist of both field work and office work. Approximately 2/3 of the term will be field work based out of Revelstoke and Mica Dam, followed by office wrap-up work in Vernon for the rest of the term.
- D. The field work required will be outside of standard working hours as outlined in Article 11.01.

THEREFORE THE PARTIES AGREE AS FOLLOWS:

- 1. The language of MOU 34 shall apply.
- 2. For clarity, the field work will be performed as per the following:
 - a) The language of MOU 15 shall apply to work performed in the field.
 - b) Accommodations:
 - St. Cyr Slide - apartment-based accommodations will be provided in Revelstoke (full time, including days off) starting in mid-May until the end of the work at St. Cyr Slide.
 - Little Chief Slide – upon completion of the St. Cyr project, accommodations will then be provided at Mica Camp.
 - Once the field work has concluded, it will be the students' responsibility to find accommodation for the remainder of the term.

- c) Shift Scheduling:
The following shift schedule will apply:

Site	Shift No.	Rotation		Dates
Revelstoke	Shift 1	On	18	May 19 - June 5
		Off	10	June 6 - June 15
Revelstoke	Shift 2	On	14	June 16 – 29
		Off	7	June 30 - July 6
	RWWL Days			July 7 – 16
Mica	Shift 3	On	18	July 17 - August 3
		Off	10	August 4 – 13
Mica	Shift 4	On	14	August 14 – 27
		Off	7	August 28 - September 3
Mica	Shift 5	On	14	September 4 – 17
		Off	7	September 18 – 24

The remainder of the shifts will be worked out of the Vernon office.

- d) Headquarters
The headquarters for these students is Vernon.
- e) Duration
The work term of employment will not exceed 2 semesters (approximately 8 months) but may be extended by mutual agreement.

Agreed to this 20th day of April 2022



For MoveUP
Mike Novak



For BC Hydro
Mandy Dhatt-Sandhu