

LETTER of AGREEMENT

BETWEEN: Coastal Community Credit Union
AND: MoveUP (Canadian Office and Professional Employees, Union Local 378)
RE: Early Transition from MSR 1 to MSR 2

There are occasions where employees in the MSR 1 role are able to meet the requirements to transition to the MSR 2 role prior to reaching 12 months/200 days.

As there is a mutual desire between the Employer and the Union to support and encourage the development of MSR 1s into MSR 2s without any negative impact to pay, the Employer agrees that when an employee successfully completes all the requirements as outlined in the collective agreement to transition from MSR 1 to MSR 2 and completes this transition prior to receiving their 12 month or 200 day step increase as an MSR 1, they will directly be placed on the 12 month step of the MSR 2 grid.

SIGNED ON BEHALF OF THE UNION



Anny Chen – Union Representative

SIGNED ON BEHALF OF THE EMPLOYER



Sheri Gauthier – Acting VP, Human Resources

Date: March 14, 2022

Date: March 9, 2022