

## LETTER OF AGREEMENT

Between

COLUMBIA HYDRO CONSTRUCTORS

("CHC")

And

ALLIED HYDRO COUNCIL OF BRITISH COLUMBIA

("AHC"/ THE COUNCIL)

And

CANADIAN OFFICE AND PROFESSIONAL EMPLOYEES LOCAL 378

("MoveUP")

And

BC HYDRO AND POWER AUTHORITY

("BC Hydro")

Re: Vancouver Island CHC/AHC Campbell River System projects – AHC/ MoveUP jurisdiction

Whereas BC Hydro has MoveUP employees working on the Vancouver Island CHC/AHC projects:

- John Hart Dam Seismic Upgrade Project
- Strathcona Upgrade Discharge
- Ladore Spillway Seismic Upgrade

BC Hydro MoveUP employees would ordinarily become CHC employees subject to the CHC/AHC collective agreement when they work on these projects.

The parties wish to have BC Hydro MoveUP employees working on the Vancouver Island CHC/AHC projects to remain BC Hydro employees subject to the BC Hydro MoveUP collective agreement.

And whereas the parties are willing to enter into an agreement.


Therefore the parties agree to the following;

1. CHC, AHC and MoveUP agree without prejudice and precedent that BC Hydro can employ BC Hydro MoveUP **EMPLOYEES** to work in the AHC/MoveUP jurisdiction on the Vancouver Island CHC/AHC projects. For clarity, the BC Hydro MoveUP


employees will not have to become CHC employees or be subject to the CHC/AHC collective agreement.

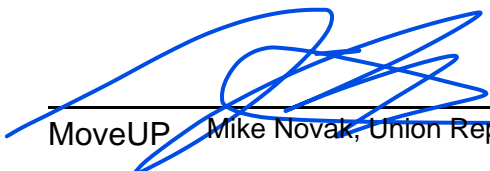
2. The definition of a BC Hydro employee is a person hired by BC Hydro, employed with BC Hydro, directed by BC Hydro, and paid by BC Hydro on BC Hydro payroll.
3. BC Hydro employees employed to work in the AHC/MoveUP jurisdiction on the Vancouver Island CHC/AHC projects shall be employed in one of the following categories:
  - a. under the MOU 15 of the BC Hydro/MoveUP collective agreement, or
  - b. in one of the following BC Hydro MoveUP positions:
    - i. Project Cost Analyst/Scheduler
    - ii. Photogrammetrist or Survey Inspector
    - iii. Construction Officer 1, 2, 3, 4
    - iv. Records and Document Administrator
    - v. Service Contract Administrator
    - vi. Administrative Support Assistant or Engineering Services Clerk
    - vii. Natural Resource Specialist, or
  - c. any other position agreed upon by the parties.
4. If work under AHC/MoveUP jurisdiction on the Vancouver Island CHC/AHC projects becomes available and does not fall under one of the categories listed in Article 3 above such work shall be filled under the CHC/AHC agreement.
5. BC Hydro agrees to pay to AHC all funds (Article 10.200, 21.100) and remittances applicable under the CHC/AHC agreement for all hours worked by BC Hydro employees working under Article 3 of this agreement. BC Hydro shall provide an itemized list of the name of employee, hours worked, classification and funds paid to the council. Funds shall be remitted to the council on the 15<sup>th</sup> of each month.
6. This agreement shall remain in full affect and force until the completion of the Vancouver Island CHC/AHC projects at which time it shall expire.

Signed this 24th day of August 2022.

  
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Boyd Mason, General Manager CHC  
CHC

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AHC

  
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BC Hydro Graham Fenwick Director, Capital Construction

  
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MoveUP Mike Novak, Union Representative