

MEMORANDUM OF AGREEMENT

BETWEEN:

Vancouver Taxi Limited (dba Central Taxi Dispatch)

(Hereinafter referred to as the "Employer")

PARTY OF THE FIRST PART

AND:

MoveUP, Local 378 of the Canadian Office and Professional Employees Union

(Hereinafter referred to as the "Union")

PARTY OF THE SECOND PART

WHEREAS:


- A. The Parties are bound to a Collective Agreement effective from July 1, 2016, through June 30, 2022 (the "Collective Agreement").
- B. The Parties have engaged in collective bargaining to reach an agreement to renew the Collective Agreement.

THEREFORE:

- 1. The Parties agree that the Collective Agreement is renewed for a term of written (2) two years from July 1, 2022, to June 30, 2024, with the changes set out in the Memorandum of Agreement subject to the following conditions.
- 2. The Parties agree that this Memorandum of Agreement is subject to ratification by the Parties' respective principals.
- 3. The Parties agree to recommend this Memorandum of Agreement, without reservation, to their respective principals.
- 4. The changes to the Collective Agreement contained in this Memorandum of Agreement will be effective from July 1, 2022, unless specifically stated otherwise.
- 5. All items not addressed herein will be considered withdrawn on a without prejudice basis.


- 6. Any amendment to this Memorandum of Agreement must be confirmed in writing by both Parties.
- 7. The Parties agree that this Memorandum of Agreement is, to this date, the entire agreement between the Parties with respect to collective bargaining for the renewal of a Collective Agreement.
- 8. If this Memorandum is ratified, the Union agrees to provide the Employer with a draft copy of the resultant Collective Agreement both in "hard copy" and digital form within thirty (30) calendar days of the date of completion of the ratification vote and the Employer shall thereafter have fifteen (15) calendar days within which to respond to the draft Collective Agreement provided by the Union. The Parties agree the objective will be to have a finalized Collective Agreement within sixty (60) calendar days of the date of completion of the ratification vote.

Signed at Richmond, B.C. this 24 day of July, 2023



Rupinder SIDHU

FOR THE EMPLOYER



WARD EDGAR

FOR THE UNION



(Canadian Office and Professional Employees Union, Local 378)

**VANCOUVER TAXI
PROPOSALS 2022
Union Proposals (UP Item)**


Union			
Number	Affected Article/MOU	Date:	Time:
UP 17		New - Wages	

July 1, 2022-July 31, 2023 - 2% (Fully Retroactive)
August 1, 2023- June 30, 2024 - 3%


E&OE
Signed off this 24 day of July 20 23

For the Union

For the Employer



Ward Edgar



Ripindor Sidhu



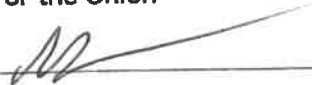
(Canadian Office and Professional Employees Union, Local 378)


**VANCOUVER TAXI
PROPOSALS 2022
Union Proposals (UP Item)**

Union			
Number	Affected Article/MOU	Date:	Time:
UP 18		New - Term	

Two-year term
July 1, 2022- June 30, 2024

E&OE
Signed off this 24 day of July 20 23

For the Union

WARD Edgar

For the Employer

Rupinder Sidhu

Letter of Understanding

BETWEEN:

**VANCOUVER TAXI LIMITED (dba Central Taxi Dispatch)
(the "Employer")**

AND:

**MoveUP,
(Canadian Office and Professional Employees Union, Local 378)
(the "Union")**

RE: Dispatcher Pilot Test Project


Whereas the Employer advised they wish to test a dispatch system which may displace the union dispatchers; and subject to Articles 16.01, 16.05, 16.07, and 17.04, the parties therefore agree that:

- Testing of the new dispatch system will begin no sooner than August 1, 2023 and will conclude on August 26, 2023.
- On July 31, 2023, the two most senior employees (Navdeep Sandu and Shad Stroh) will receive severance as per Article 13.07.
- The remaining employees will continue to receive, at a minimum, their current number of scheduled hours.
- If at the conclusion of testing no union dispatchers are required, the remaining dispatchers will be eligible for severance, upon request, as per Article 13.07.
- The Employer will give one (1) weeks notice to the Union if the remaining members are going to be required after August 26, 2023.

Signed this 24 day of July, 2023.

SIGNED on BEHALF of the EMPLOYER

SIGNED on BEHALF of the UNION



Rupinder Sidhu



Ward Edgar, Union Representative