

**DELIVERED BY EMAIL**

Nathan Beausoleil  
Union Representative, MoveUp  
301 – 4501 Kingsway Burnaby, BC  
V5H 0E5

May 10, 2022

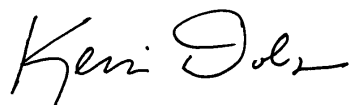
Nathan,

**Re: Section 54 Adjustment Plan Notice**

In accordance with Section 54 of the *Labour Relations Code*, this serves as notice to MoveUP that CNS will commence a wind down of the company's operations, due to earthquake risk, starting August 1, 2022, when new business will no longer be accepted and October 1, 2022, when renewals will no longer be processed. This extremely difficult decision followed unsuccessful efforts over the last year to sell CNS.

In accordance with the Code, we look forward to meeting to discuss an adjustment plan to manage the company's operations during this time while assisting employees in an open, fair, and transparent manner.

Kind Regards,



Kevin Dobson  
VP, CNS