

Appendix "A" - 1 Wages Rates (hourly)

Racing Office

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Assistant Starter	\$40.34	1.00%	\$40.74	1.00%	\$41.15	1.50%	\$41.77
Clerk of the Scales/Senior Race Office Clerk	\$24.07	1.00%	\$24.31	1.00%	\$24.55	1.50%	\$24.92
Clocker	\$17.29	1.00%	\$17.46	1.00%	\$17.63	1.50%	\$17.89
Senior Data Entry Clerk	\$15.30	2.00%	\$15.61	2.00%	\$15.92	2.00%	\$16.24
Data Entry Clerk**	\$12.93	2.00%	\$13.19	2.00%	\$13.45	2.00%	\$13.72
Farrier	\$16.03	1.00%	\$16.19	1.00%	\$16.35	1.50%	\$16.60
Groundsman	\$34.69	1.00%	\$35.04	1.00%	\$35.39	1.50%	\$35.92
Groundsman - Gate Driver	\$38.55	1.00%	\$38.94	1.00%	\$39.33	1.50%	\$39.92
Jockey Room Runner	\$15.07	2.00%	\$15.37	2.00%	\$15.68	2.00%	\$15.99
Outrider	\$28.18	1.00%	\$28.46	1.00%	\$28.74	1.50%	\$29.17
Outrider - A.M.	\$20.54	1.00%	\$20.75	1.00%	\$20.96	1.50%	\$21.27
Paddock Attendant	\$15.07	2.00%	\$15.37	2.00%	\$15.68	2.00%	\$15.99
Patrol Leader	\$34.97	1.00%	\$35.32	1.00%	\$35.67	1.50%	\$36.21
Test Barn Runner	\$15.07	2.00%	\$15.37	2.00%	\$15.68	2.00%	\$15.99
*Valet	\$15.14	2.00%	\$15.44	2.00%	\$15.75	2.00%	\$16.07
*Valet #1	\$15.29	2.00%	\$15.60	2.00%	\$15.91	2.00%	\$16.23

* This portion of salary the responsibility of the Employer

Appendix "A" - 2 Wage Rates (hourly)

Mutuel Department

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Money Room Clerk	\$20.79	1.00%	\$21.00	1.00%	\$21.21	1.50%	\$21.53
Supervisor	\$23.17	1.00%	\$23.40	1.00%	\$23.63	1.50%	\$23.98
Terminal Operator	\$20.79	1.00%	\$21.00	1.00%	\$21.21	1.50%	\$21.53

Appendix "A" - 3 Wage Rates (hourly)

Customer Service

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Customer Service Representative	\$18.03	1.00%	\$18.21	1.00%	\$18.39	1.50%	\$18.67
Customer Service Supervisor	\$23.19	1.00%	\$23.42	1.00%	\$23.65	1.50%	\$24.00
Reservationist	\$13.51	2.00%	\$13.78	2.00%	\$14.06	2.00%	\$14.34
Senior Parking Attendant	\$17.25	1.00%	\$17.42	1.00%	\$17.59	1.50%	\$17.85
Parking Attendant	\$14.45	2.00%	\$14.74	2.00%	\$15.03	2.00%	\$15.33
Group Service Representative	\$18.03	1.00%	\$18.21	1.00%	\$18.39	1.50%	\$18.67

Appendix "A" - 4 Wage Rates (hourly)**Plant Maintenance**

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Building Maintenance Permanent	\$15.36	2.00%	\$15.67	2.00%	\$15.98	2.00%	\$16.30
Building Maintenance Seasonal	\$14.71	2.00%	\$15.00	2.00%	\$15.30	2.00%	\$15.61
Building Maintenance Foreman	\$18.39	1.00%	\$18.57	1.00%	\$18.76	1.50%	\$19.04
Night Cleaning	\$13.95	2.00%	\$14.23	2.00%	\$14.51	2.00%	\$14.80
Night Cleaning/Chargehand	\$14.71	22.00%	\$17.95	2.00%	\$18.31	1.50%	\$18.58
Facility Attendants	\$13.58	2.00%	\$13.85	2.00%	\$14.13	2.00%	\$14.41

Appendix "A" - 5 Wage Rates (hourly)**Track Maintenance**

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Backstretch Janitor	\$13.95	2.00%	\$14.23	2.00%	\$14.51	2.00%	\$14.80
Electrician/General Maintenance	\$24.15	1.00%	\$24.39	1.00%	\$24.63	1.50%	\$25.00
Gardener/General Maintenance	\$17.02	1.00%	\$17.19	1.00%	\$17.36	1.50%	\$17.62
Maintenance	\$18.67	1.00%	\$18.86	1.00%	\$19.05	1.50%	\$19.34
Waste Removal/Maintenance	\$18.67	1.00%	\$18.86	1.00%	\$19.05	1.50%	\$19.34
Mechanic	\$24.15	1.00%	\$24.39	1.00%	\$24.63	1.50%	\$25.00
Carpenter General Maintenance	\$24.15	1.00%	\$24.39	1.00%	\$24.63	1.50%	\$25.00
Backstretch Supervisor	\$23.17	1.00%	\$23.40	1.00%	\$23.63	1.50%	\$23.98

Appendix "A" - 6 Wage Rates (hourly)**Plant Security**

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
First Aid Attendant	\$20.13	1.00%	\$20.33	1.00%	\$20.53	1.50%	\$20.84
Ambulance Driver - A.M.	\$15.57	2.00%	\$15.88	2.00%	\$16.20	2.00%	\$16.52
Patrolman	\$15.06	2.00%	\$15.36	2.00%	\$15.67	2.00%	\$15.98
Security Guard	\$19.48	1.00%	\$19.67	1.00%	\$19.87	1.50%	\$20.17
Senior Patrolman	\$17.27	1.00%	\$17.44	1.00%	\$17.61	1.50%	\$17.87
Barn Area Security	\$15.06	2.00%	\$15.36	2.00%	\$15.67	2.00%	\$15.98
Casino Security	\$15.15	2.00%	\$15.45	2.00%	\$15.76	2.00%	\$16.08

Appendix "A" - 8 Wage Rates (hourly)

Administration

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Day Switchboard/Receptionist** Monthly Salary	\$2,336.51	2.00%	\$2,383.24	1.00%	\$2,407.07	1.50%	\$2,443.18
Night Switchboard/Receptionist	\$14.09	2.00%	\$14.37	2.00%	\$14.66	2.00%	\$14.95
Group Sales Coordinator	\$15.31	2.00%	\$15.62	2.00%	\$15.93	2.00%	\$16.25
Promotions Coordinator	\$15.46	2.00%	\$15.77	2.00%	\$16.09	2.00%	\$16.41
Account Wagering Representative	\$20.87	1.00%	\$21.08	1.00%	\$21.29	1.50%	\$21.61
Desk Top Publishing Coordinator*** Moved from Race Office	\$18.26	1.00%	\$18.44	1.00%	\$18.62	1.50%	\$18.90

Appendix "A" - 9 Wage Rates (hourly)

Casino Operations

		12/21/18 % increase	12/21/18 Rate of pay	12/21/19 % increase	12/21/19 Rate of pay	12/21/20 % increase	12/21/20 Rate of pay
Slot Attendant	\$11.87		\$12.65		\$13.85		\$14.60
Slot Supervisor	\$13.64	2.00%	\$13.91	2.00%	\$14.19		\$14.60
Casino Guest Services	\$13.13	2.00%	\$13.39		\$13.85		\$14.60
Cage Cashier	\$14.14	2.00%	\$14.42	2.00%	\$14.71	2.00%	\$15.00
Count Team Member	\$12.12		\$12.65		\$13.85		\$14.60